

# Your Winning Team

## A Comparative Analysis of the Foundational Offices of Ephesians 4:11

*“This is not only brilliant, but it is extremely useful. There is nothing else like it. This could end up being a standard tool for the whole apostolic movement in years to come.”* C. Peter Wagner, Founder of Global Harvest Ministries

	<b>Apostle</b>	<b>Prophet</b>	<b>Evangelist</b>	<b>Pastor</b>	<b>Teacher</b>
Heart Passion	For the whole	For inspirational creativity	For the harvest	For people	For truth
Main Gifts	Ability to lead, organize, develop, build and expand	Creative abilities, sense of timing & rightness	Ability to be persuasive	Loves people and heals their hurts	Ability to research and present clearly
Emotions	Less emotional, more structured	Quite emotional—both ups and downs	Highly invigorated, intense	Very sensitive	Less emotional, more structured
Goal	See things organized and running smoothly	Experience the creative flow	Persuade others to see what he sees	For people to be healthy, safe and cared for	Truth clearly communicated and assimilated
Judges others by	Their ability and willingness to fit in	Their ability to experience or appreciate the creative flow	Their ability to influence	Their ability to be sensitive and concerned for people’s needs	Their ability to discern and clearly express truth
Influences others by	Helping them to see their value and place in the overall picture	Edification, exhortation, comfort	Enthusiasm, excitement, dynamism	Warmth, love and acceptance	Helping them understand and grow
Value to Organization	Gets everyone working together as a team; is a good troubleshooter	Gives creative expression, spirit encounter, sense of divine timing and destiny	Convinces and excites people about moving in a certain direction	Ensures that people’s heart needs are met; provides warmth, happiness, and contentment	Provides continuous clear, practical training for all who enter the organization
Overuses	Abusing power, authority; insensitive to people	Living only out of intuition without validation	Selling things not worth selling	Becoming mushy, weak, too flexible	Leaving no place for intuition; too analytical
Under Pressure	Meets with others to seek resolution	Retreats to be alone	Becomes more invigorated and passionate about what he has to sell; may become dishonest	Reaches out with more warmth and understanding	Does more research
Fears	Loss of authority, structure, organization	Not being able to capture the intuitive creative flow	Not being able to convince	Disunity and discord, brokenness, and emotional destruction	Not being able to pass on progress to the next generation

### My 5-fold team to honor and utilize

Apostle \_\_\_\_\_

Prophet \_\_\_\_\_

Evangelist \_\_\_\_\_

Pastor \_\_\_\_\_

Teacher \_\_\_\_\_

(Include yourself as one of above)

**Danger:** If we do not receive balanced fivefold Spirit-led counsel, a church or business will gravitate toward one or another extreme:

- ✧ **The Evangelist** – conversions
- ✧ **The Prophet** – mystical
- ✧ **The Teacher** – theological
- ✧ **The Pastor** – social
- ✧ **The Apostle** – organized