Spirit-Anointed Business Journal

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| **Get “In Spirit”** (Rev. 1:9-11): Relax, become calm. Put a **smile** on your face. Tune to flow and honor God’s voice as the flowing thoughts which come to you as you ask the following questions.*“My anointing rides on the waves of love and compassion. Therefore, you will only have an anointing for the areas you have a love and compassion for.”* |

**“Lord, which area(s) would You like to discuss with me today:** 1) Personnel, 2) Marketing of services or products, 3) Finances, 4) Leadership?” Once He answers, move to the appropriate section below.

## Personnel *(Lord, grant me a love, compassion and anointing for my Personnel.)*

* Unity – Is there any area where unity needs to be strengthened? Who? Where? How?
* Value – Do each of my employees feel valued? Who does or does not? How can that be changed? How can I better enhance the quality of life for my employees?
* Equipping – How can I better equip my employees to do their jobs?
* Empowering/delegating/training – Who specifically is ready for or in need of more empowerment, responsibility or further training?
* Team Building – Are we functioning efficiently as a team to accomplish our goals? Where are we not? Are there employees that need to be released?
* Mentoring – Who are You raising up into leadership within our team? How can this person be better mentored? Who should be their mentor?
* Recruitment for new talent – Do we need to bring new talent and skills in to better accomplish our current or future goals? Who? What skills?
* Personal accountability – Do I continue to seek advice and feedback from godly counselors? Am I listening to my employees? Are there areas or people toward whom my heart has become biased, either for or against?
* Prayer - I am praying regularly for my employees.

## Marketing of Services or Product *(Lord, grant me a love, compassion and anointing for Marketing.)*

* Quality - Are we maintaining quality? Are there areas where quality is slipping?
* Excellence - Are we striving for excellence in all we do and in every product we provide?
* Honor - Do our customers/clients feel valued? Bring to my mind specific examples or experiences. How can we better monitor our clients’ experience?
* Handling failure - How can we better address situations where we have failed to meet expectations?
* Customer needs - What needs do our customers/clients have that we are not currently meeting adequately or conveniently? How can we grow to meet this need? Lord, how do You want me to grow?
* Employee’s satisfaction - How do my employees feel about the product or services they provide? Do they take a healthy pride in what they are helping to provide? Do they believe in what we provide? Do they feel freedom to provide feedback and opinions?
* Heartfelt need - Lord, is this product/service what the marketplace wants, needs and is demanding? Does it meet a heartfelt need?
* Target audience - Lord, who is my target audience and how shall I communicate with them? How do I communicate clearly to the customer that this meets that heartfelt need?
* Networking - Lord, am I networking with others who can benefit by marketing my products? Am I cultivating new markets, and new people and groups to network with? Am I constantly asking: *“Do I know anyone who may be interested in, or helped by our product or service?*
* Celebration - Lord, am I celebrating in all I am doing!

## Finances *(Lord, grant me a love, compassion and anointing for Finances.)*

* Fair pricing - Are our prices fair? To our customers/clients? To us? Do we need to adjust up or down according to the current market?
* Fair wages - Am I compensating our employees fairly? Am I overlooking anyone who merits a raise or promotion? Am I providing the benefits or alternative compensation (e.g. comp. time, etc.) that You would have me to?
* Return on investment - Are we providing a reasonable return on investment?
* Sowing back - Are we using profit to sow back into this community the way You want? Are there other or more effective ways to do this?
* I am praying regularly for finances, that I am blessed with more than enough (Mal. 3:10).

## Leadership *(Lord, grant me a love, compassion and anointing for Leadership.)*

“Lord, have I put together a **multi-gifted team** which covers all necessary bases for my organization to nurture and grow?” This includes people with the heart motivations found in Eph. 4:7-11. After each heart motivation, list the person’s name who fulfills that role followed by a “Yes” if they are acknowledged and fully released to function in that capacity.

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| Heart Motivation1. Innovator (Heart of the prophet)2. Marketer (Heart of the evangelist)3. Trainer (Heart of the teacher)4. Personnel manager (Heart of the pastor)5. Organizer (Heart of the apostle) | Employee name (may overlap)1. 2.3.4.5. | Is released to function fully?1.2.3.4.5. |

* Vision - Lord, where would You enlarge my vision for this business? Are my dreams too small?
* Excellence - Lord, am I honoring Scriptural principles in every aspect of my business life?
* Honoring God - Lord, am I seeking to honor You in all things? What do I not yet see that You want me to see? What do I not yet know that You want me to know? Who have I not yet consulted that You want me to involve in this business or project?
* No unequal yoking - Lord, is there anyone I need to stay away from so I am not unequally yoked?
* Humility - Lord, reveal to me any area of my heart that has become prideful. Help me to remain humble and submissive to receive from Your Spirit and from anyone through whom You are speaking.
* Priorities - Lord, are my priorities God, family and then work/ministry?

## Going Deeper

* [Click here for a book which expands your understanding of each principle above](http://www.cwgministries.org/store/twenty-key-biblical-principles-management)
* [Twenty-Two Spirit-Led Transformational Devotionals To Meet Your EVERY Need!](http://www.cwgministries.org/spirit_led_devotionals)