20 KEY

Biblical Principles

Christian Management

WORKING TOGETHER

AS GOD INTENDED

Designed for Businesses, Churches, and Corporations

BY MARX AND PATTI VIRKLER

Twenty-Two Key Biblical Principles For Christian Management

Working Together as God Intended

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Written by Mark and Patti Virkler

Twenty Key Biblical Principles
For Christian Management

Working Together as God Intended
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It is the author's position to hire only Christians who are journalers
and tithers when developing a ministry/business enterprise.
You will need to formulate your own policy in this area.

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First print February 1989

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TWENTY KEY **BIBLICAL PRINCIPLES FOR *MANAGEMENT***

Working Together as God Intended

Why this manual?

As I reached to set up rny first corporation, I realized I had never studied biblical principles for management and had no idea of what biblical principles I was supposed to be obeying. How could I possibly set a corporation up properly without knowing these key biblical principles? How could It possibly grow without the anointing and blessing of God that comes with obedience to God's law and God's voice? What if 1 took a stab at It and obeyed half of the key principles and didn't know about the rest? Would the corporation still survive or prosper? 1 doubted it

I needed Information. I needed to know the key biblical principles that God wanted me to form the various aspects of the corporation around. I needed to be able to consider each of these principles and how they would apply to the formation and continuing development *of* the corporation. I needed an application worksheet so I could constantly evaluate myself and our corporation to these principles This manual came into existence to meet these needs

This in not the final word on management. There is much more detail that can be added. However, there are many fine books that will give the manager on-going insight Into the ways people apply these concepts in the management of their corporations and businesses I highly recommend the vast number of excellent books on management in the market. I have drawn many Ideas from **Re-Inventing the Corporation** by Nalsbltt as well as the book Management: **A Biblical Approach** by Myron Rush. Both are recommended reading. I also highly recommend The **Art of Management for Christian Leaders** by Ted W Engstrom and Edward R. Dayton

As God distilled these 20 key Biblical principles of management through my heart, I realized that these were just as applicable for pastors who managed churches as they were for businessmen who managed businesses or corporations. Therefore the following 20 key principles are for all who find themselves in positions where they manage other people

How to use this manual

Each church, business and corporation should evaluate itself at least annually. in light of the following principles of business management. Evaluation sheets have been provided after each principle which may be photocopied and used. The management should see that all employees

also fill in an evaluation worksheet for the corporation and that a time of brainstorming is provided in which creative solutions and applications of these principles can be made to improving the corporate life. An employee who is also the head of a department or division will need to fill in two sets of this evaluation form: one to evaluate how he feels the principles are being carried out by those above him and a second evaluation on how well he feels he is carrying out these principles toward those who are under him.

May God's glory shine through His churches and businesses!

Each principle is set up according to the following outline:

1. Biblical Principle
2. Key Verse (s)
3. Foundational Concepts Underlying Principle
4. Reflections on the Principle
5. Examples of Practical Outworkings of the Principle

May God illumine your heart and mind as you study. May the application of these principles bring blessing unparalleled to your church or business.

God's Promise from the Logos

Deuteronomy 28: 1-2 NKJ - (1) "Now it shall come to pass, if you diligently obey the voice of the Lord your God, to observe carefully all His commandments which I command you today, that the Lord your God will set you high above all nations of the earth. (2) "And all these blessings shall come upon you and overtake you, because you obey the voice of the Lord your God"

Deuteronomy 28: 15 - "But it shall come to pass, if you do not obey the voice of the Lord your God, to observe carefully all His commandments and His statutes which I command you today, that all these curses will come upon you and overtake you" (NKJ)

Deuteronomy 30: 15-20 NKJ - (15) "See, I have set before you today life and good, death and evil, (16) "in that I command you today to love the Lord your God, to walk in His ways, and to keep His commandments, His statutes, and His judgments, that you may live and multiply; and the Lord your God will bless you in the land which you go to possess. (17) "But if your heart turns away so that you do not hear, and are drawn away, and worship other gods and serve them, (18) "I announce to you today that you shall surely perish; you shall not prolong {your} days in the land which you cross over the Jordan to go in and possess. (19) "I call heaven and earth as witnesses today against you, {that} I have set before you life and death, blessing and cursing; therefore choose life, that both you and your descendants may live; (20) "that you may love the Lord your God, that you may obey His voice, and that you may cling to Him, for He {is} your life and the length of your days; and that you may dwell in the land which the Lord swore to your fathers, to Abraham, Isaac, and Jacob, to give them."

God's Promise Through Rhema

People have dealt with business;

Churches have dealt with business;

Ministries have dealt with business;

Now,

I, the Lord, shall deal with them through business.

Sound the trumpet call. The ground that was called business shall now be Mine and My enemies shall surrender and My adversaries retreat, and the spoils of battle are divided among the victors as a trophy of their inheritance.

Biblical Principle

Expressing The Rule and Reign of Christ

Key Verses

"The earth is the Lord's and the fullness thereof..." (Ps. **24: 1)**

"Disciple all nations..." (Matt. 28: 19)

Foundational Concepts Underlying Principle

God created the heavens and the Earth.

God redeemed the earth through His Son Jesus Christ.

God rules the earth through His Church.

All that is on the earth is God's.

God is King of Kings and Lord of Lords.

Jesus' prayer commanding God's kingdom to come.

The kingdom is like a seed that grows until the whole earth is full....

Reflections on the Principle

There is no sacred/secular split.

All is spiritual.

We need full time Christians giving their full lives to activities outside the organized church. That is where the rubber meets the road. That is where the kingdom comes. That was primarily where Jesus lived and ministered.

The church is to infiltrate all areas of society with the principles and power of Almighty God, causing each area to become a demonstration of divine principles and power.

Examples of Practical Outworking of Biblical Principle

LeTourneau building giant earth moving equipment

Mother Teresa feeding the hungry

Oral Roberts University training tomorrow's leaders

CBN University training tomorrow's leaders

Pat Robertson running for President of the United States
John Templeton developing global investing strategies
Setting up franchises and reproducing yourself
Training others to follow your steps

The worksheet on the following page should be copied and filled-in. You might desire to complete this evaluation more frequently in the early stages of development. Use the back of the sheet for extra space if needed.

Principle Being Evaluated

Expressing The Rule and Reign of Christ

Application Worksheet **Year**

Church/business _

Division/Department

Check one of the following:

___ 1. Being done with excellence!

___ 2. Being done acceptably.

___ 3, Scarcely being done.

A list of the activities within the corporation/church which demonstrate this principle.

A list of suggestions of activities which could allow the corporation/church to more greatly demonstrate this principle.